



WHISTLEBLOWING POLICY PERAK CORPORATION BERHAD

Policy Statement

Perak Corporation Berhad (“PCB”) and its subsidiaries (“PCB Group”) are committed to highest standard of integrity, fairness, honesty, decency, respect, openness and accountability in the conduct of its businesses and operations. It strives to foster and maintain an environment where whistleblowers can act appropriately, without fear of reprisal or retaliation.

Policy Objective

The objectives of this policy are to provide an avenue for whistleblowers (who may be employees within PCB Group or stakeholders) who have concerns about any suspected misconduct and any intentional act deliberately designed to cause loss to the company to come forward and disclose these concerns in good faith without fear of punishment or unfair treatment.

Application of this policy

The policy is applicable to all employees within PCB Group and stakeholders.

Scope of policy

- | | |
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| 1. Bribery / corrupt practice | 7. Violation of laws and regulations |
| 2. Fraud | 8. Violation of company code of conduct |
| 3. Theft | 9. Conflict of interest |
| 4. Abuse of power | 10. Disclosure |
| 5. Sexual harassment | 11. Misrepresentation of financial statement |
| 6. Misuse of company funds and resources | 12. Any other matters |

Protection of the Whistleblower

An employee, who had acted in good faith, is protected against adverse employment actions (termination, demotion, suspension, harassment, or other forms of discrimination) for raising allegations of malpractice or misconduct as per Whistleblower Protection Act 2010 (711 Act) and Section 65 of MACC Act 2009. PCB Group also seeks to address any alleged or attempted acts of interference, reprisal, retaliation, threats, coercion or intimidation against whistleblowers and to protect whistleblowers. Any employee who retaliates against a whistleblower will face disciplinary action. However, the Company may take appropriate disciplinary actions against a person, at its sole discretion, if upon investigation the reported allegations are confirmed as of malicious nature and without any factual substance.

Reporting Responsibility of Employees:

It is the responsibility of all employees to comply with among others, all legal compliances, code of ethical business conduct and to report violations or suspected violations of any law, rule, policies, etc. in accordance with the Whistleblowing Policy. Such suspected non compliances should be reported to Chief Integrity & Governance Officer (“CIGO”) of the Company who in turn shall do the investigation into the alleged violations and place its report before the Audit Committee.

Malicious Allegations

PCB Group recognizes that anonymity to whistleblowers who willingly come forward to report a suspicion of misconduct is key to encouraging such reporting. However, to prevent false and malicious reporting and abuse of the reporting channel, all whistleblowers must provide sufficient evidence (such as documents, images, footages, audio, email and text message etc.) in their report to facilitate further investigation, failing which credible reasoning/argument must be presented to show that misconduct has taken place.

Confidentiality

Every effort will be made to protect the anonymity of the information and whistleblowers.

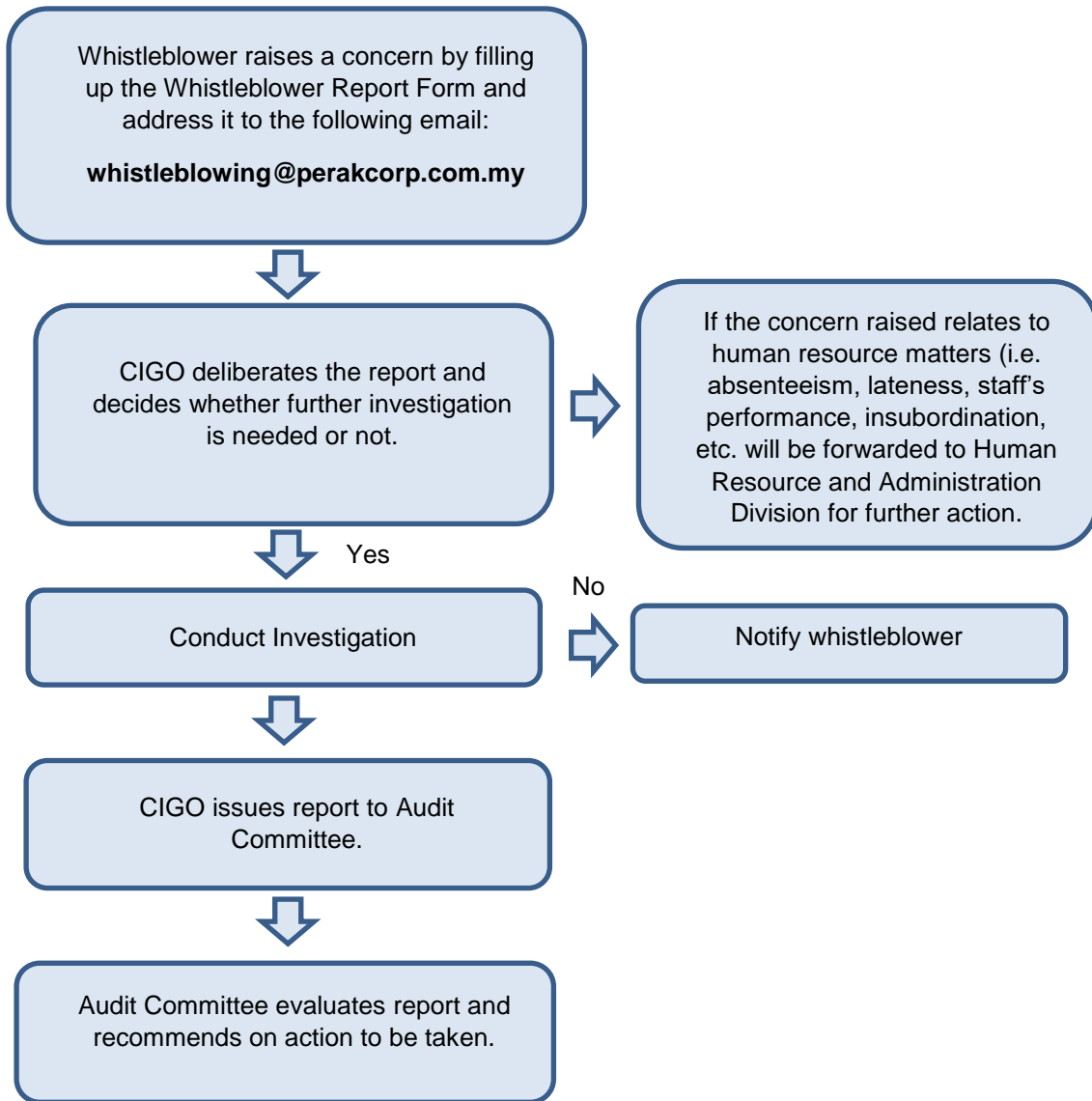
Reporting

The report of any misconduct must be made as per procedure depicted in **Appendix 1**, in writing using the Whistleblower Report Form as per **Appendix 2**. All written reports should be sent directly via email ***whistleblowing@perakcorp.com.my***. In order to maintain confidentiality of whistleblowers and the information captured in Whistleblowing Report Form, this email is accessible only by CIGO of PCB.

This policy may be amended or modified with the approval of the Board of Directors of the Perak Corporation Berhad.

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Appendix 1 - Procedure to Report



Appendix 2 – Whistleblower Report Form

WHISTLEBLOWER REPORT FORM

Please provide the following details for any suspected malpractice or misconduct or any breach or suspected breach of law or regulation that you would like to bring to the PCB’s attention.

[* indicates required fields]

WHISTLEBLOWER’S CONTACT INFORMATION	
NAME *	
CONTACT NUMBER *	
EMAIL ADDRESS *	
SUSPECT’S INFORMATION	
NAME *	
BUSINESS UNIT	
DEPARTMENT	

COMPLAINT: Briefly describe the malpractice or misconduct activity and how you know about it. If there is more than one allegation, you may use as many pages as necessary.

1. What is the malpractice/ misconduct that occurred? *	
2. Who committed the malpractice/ misconduct? *	
3. When did that happen and when did you notice it? *	
4. Where did that happen?*	
5. Is there any evidence that you could provide us?	
6. Are there any other parties involved other than the person(s) named above?	
7. What has been the damage/ impact?	
8. Any other comments?	
Date:	Signature

#if more space required, please attached together with this form.

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