



**PERAK CORPORATION BERHAD**  
**(Registration no.: 199101000605 (210915-U))**

**SUSTAINABILITY POLICY**

**(Effective Date: 26 November 2025)**

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## 1. POLICY STATEMENT

This Sustainability Policy outlines the commitment of Perak Corporation Berhad (“**Perak Corp**”) and its subsidiaries (“**Group**”) to integrating sustainable practices into all aspects of our operations. Guided by the three pillars of Environmental Stewardship, Social Empowerment, and Ethical Governance, we aim to create long-term value for our stakeholders with the inclusion of Environmental, Social, and Governance (“**ESG**”) considerations.

Our sustainability approach is embedded in strategic decisions, operational practices, and corporate culture, ensuring that we act responsibly, transparently, and inclusively at every level of the organisation.

## 2. APPLICATION OF THIS POLICY

This policy applies to all employees, contractors, suppliers, and subsidiaries of Perak Corp and Group. It governs how we manage our environmental impacts, engage with communities, and uphold ethical and transparent business practices.

## 3. BOARD OF DIRECTORS’ ROLE

This policy applies to all employees, contractors, suppliers, and subsidiaries of Perak Corp and Group. It governs how we manage our environmental impacts, engage with communities, and uphold ethical and transparent business practices.

The Board of Directors provides oversight, review, and strategic guidance on sustainability-related policies and their implementation through the following roles:

- i. Providing strategic oversight;
- ii. Managing risks and ensuring regulatory compliance;
- iii. Monitoring organisational performance;
- iv. Approving policies and major initiatives;
- v. Engaging with key stakeholders;
- vi. Demonstrating leadership and accountability;
- vii. Driving continuous improvement across the organisation.

## 4. OUR PILLARS OF SUSTAINABILITY

Perak Corp and Group will drive sustainability practices within the business based on three core pillars, as guided by the sustainability strategy, which includes:

### A. Environmental Stewardship

We are committed to restoring and enhancing ecosystems, promoting a deeper connection with nature. We minimise our environmental footprint and promote the responsible use of natural resources.



## **B. Social Empowerment**

We believe that sustainable growth is driven by empowered people and thriving communities. We aim driving to enhance the overall quality of life, health, safety, and well-being of individuals and communities.

## **C. Ethical Governance**

We hold ourselves accountable to the best practice standards of integrity, transparency, and ethical conduct. We focus on adherence to the highest standard of governance principles in both leadership and operations.

## **5. IMPLEMENTATION AND MONITORING**

The governance of sustainability practices within Perak Corp and Group will be as follows:

- i. The implementation of this policy and the sustainability performance will be reported to the Perak Corp Board of Directors.
- ii. The Management via the Sustainability Working Committee will oversee the implementation of sustainability targets across all pillars of ESG as laid out in the Perak Corp Sustainability Strategy.
- iii. Each department is responsible for integrating sustainability practices into its operations and decision-making.
- iv. Progress will be measured using defined Key Performance Indicators (KPIs) and communicated transparently through sustainability reports and stakeholder updates.

## **6. COMMITMENT**

Sustainability is not an obligation within Perak Corp and Group; it is a shared responsibility and a source of innovation and growth. By upholding our principles of Environmental Stewardship, Social Empowerment, and Ethical Governance, we aim to build a more sustainable, equitable, and resilient future for all.

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*This policy may be amended or modified with the approval of the Board of Directors of Perak Corporation Berhad.*



Appendix 1 – Perak Corporation Berhad's Sustainability Strategy

